

NORTHERN TURNERS INC.

POLICY DOCUMENT

Occupational Health Safety and Welfare and Injury Management Policy Statement Document Type: Policy	Version Number: 5.0
Authorised Officers: Current Committee of Northern Turners	
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Signature: _____ President Northern Turners Inc.	Date: _____
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Introduction

Northern Turners Incorporated (NT) recognizes the importance of developing and implementing a system of continuous OHS&W improvement, developed in collaboration with members, that can be integrated into all NT functions and operations and is the responsibility of all members.

One NT meeting per year will, in part, be specifically dedicated to discussion of OHS&W matters for the benefit of both old and new members. OHS&W is an agenda item at every committee meeting to discuss any incidents, accidents, new processes, equipment, etc.

Aims

The aim of this policy statement is to establish NT's commitment to developing and implementing a collaborative system of continuous OHS&W improvement that can be integrated into all NT functions and operations.

Definitions

Member: Any Financial Member of Northern Turners Inc.

Non-members: Visitors, General Public, volunteers

Commitment

NT will:

- foster a safety culture based on collaboration, and continuous improvement across all our club activities,
- take all reasonable steps to ensure a safe work environment is achieved and maintained,
- implement a system of consultative continuous improvement based on our OHS&W Strategic Framework,
- endeavour to comply with all applicable legislative requirements,
- ensure new inexperienced members are supervised appropriately,
- ensure President and/or Committee Members are appropriately informed of relevant OHS&W concerns,
- ensure members are fully informed of hazards,
- ensure that any unsafe situations or practices are reported and action taken to rectify such situations or practices,
- consult members on changes or any other issue that may affect their health, safety or welfare, and
- actively promote the integration of OHS&W into all the club's activities.

Northern Turners Inc. will develop, implement and review its OHS&W Strategic Framework. This framework will include (but not be limited to):

- NT's OHS&W policy
- Safe Operating Procedures (SOPs) for its equipment
- Communications and Consultation
- Planning and Review
- Hazard Management
- Injury Management