

# NORTHERN TURNERS INC.

# POLICY DOCUMENT

<b>Occupational Health Safety and Welfare and Injury Management Policy Statement</b> Document Type: Policy	<b>Version Number: 3.0</b>
<b>Authorised Officers: Current Committee of Northern Turners</b>	
<b>Approved by: Committee Date of approval : 27/2/21</b>	
Signature: President Northern Turners Inc. .....	Date:
Review period: Biennial	Date of next review: Feb.2023
NOTE: Printed versions of this document are considered to be uncontrolled copies. Refer to the website to ensure the most current copy is used. To be kept on website for access by members	

## Introduction

Northern Turners Incorporated (NT) recognizes the importance of developing and implementing a system of continuous OHS&W improvement, developed in collaboration with members, that can be integrated into all NT functions and operations and is the responsibility of all members.

At each general meeting members will be asked to bring up any OH&S issues. Members will be required to confirm they have read the club's safe operating procedures (SOPs) each year.

## Aims

The aim of this policy statement is to establish NT's commitment to developing and implementing a collaborative system of continuous OHS&W improvement that can be integrated into all NT functions and operations.

## Definitions

- Member: Any Financial Member of Northern Turners Inc.
- Non-members: Visitors, General Public, volunteers

## Commitment

NT will:

- foster a safety culture based on collaboration, and continuous improvement across all our club activities,
- take all reasonable steps to ensure a safe work environment is achieved and maintained,
- implement a system of consultative continuous improvement based on our OHS&W Strategic Framework,
- endeavour to comply with all applicable legislative requirements,
- ensure new inexperienced members are supervised appropriately,
- ensure President and/or Committee Members are appropriately informed of relevant OHS&W concerns,
- ensure members are fully informed of hazards,
- ensure that any unsafe situations or practices are reported and action taken to rectify such situations or practices,
- consult members on changes or any other issue that may affect their health, safety or welfare, and
- actively promote the integration of OHS&W into all the club's activities.

Northern Turners Inc. will develop, implement and review its OHS&W Strategic Framework. This framework will include (but not be limited to):

- NT's OHS&W policy
- Safe Operating Procedures (SOPs) for its equipment
- Communications and Consultation
- Planning and Review

- Hazard Management
- Injury Management